

“TORGOTERM” PLC

HEALTH AND SAFETY POLICY

“TORGOTERM” PLC’s major aim is to improve continuously the health and safety policy, maintain and develop the embedded Health and Safety management system, in accordance with the requirements of OHSAS 18001:2007 when applying the relevant legislative and regulatory requirements.

This Policy is referred to the development of all activities, processes, workplaces and work equipment in a way that ensures the maintenance and continuous improvement of health and safety work environment for all associates, subject to the following guidelines:

- Continuous is improving the work conditions as reducing to minimize the risks for the employees and interested parties, which can be posed at risk for health and safety related activities, processes, products and services of the organization.
- Obligation for compliance with legal and voluntary adopted requirements, regarding health and safety work conditions, related to activities, processes, workplaces and work equipment, products and services o • Prevention and reduction of possible illnesses and injuries, connected with the occurrence of accidents and emergencies by maintaining a high level of alerting reaction during emergencies, accidents and catastrophes;
- Reducing the risk of illnesses and accidents in the workplace by adopting common and specific objectives and programs;
- Applying the best available techniques when this is possible and economically viable;
- Surveillance and measurement of the characteristics of processes and activities related to assurance of health and safety work conditions
- Active cooperation with the authorized organizations for health and safety control and all interested parties when resolving problems concerning these conditions.

The management of “TORGOTERM” PLC appeals the associates to apply the principles and requirements under this health and safety policy and proceed from them when setting specific goals. The application of these principles and the personal responsibility for health and safety work conditions, as the compliance with the requirements resulting from the integrated Health and Safety Management System are responsibility to all associates.

The management of “TORGOTERM” PLC takes its responsibility for training and motivating the associates of the organization, in order to understand and comply with the present obligations and applicable legal and other requirements, concerning their performance in the provision of healthy and safe work conditions.

Kyustendil, March the 15th 2013

Executif Director:



Boyko Nedialkov